

*"In the roughest moments, remember:
God is our Father; God does not abandon
his children."*

POPE FRANCIS

ANNUAL REPORT 2015





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Over The Past 60 Years, DCCH has provided residential treatment, foster care and therapy for over 3000 children and families. You, our donors and volunteers give love and hope to a child through your support of DCCH.

TABLE OF CONTENTS

2	Letter from the Executive Director
4	Meet a DCCH Child
6	“Pillars” of DCCH
9	Programs and Services
9	A Few Ways You Can Help
10	Performance Indicators
12	Unaudited Financial Summary
15	Board of Directors
16	Our Volunteers
17	Donors: <i>Individual</i>
19	Donors: <i>Business Groups and Organizations</i>
31	Donors: <i>Sponsors/Foundations/Honors/Memorials</i>





Letter from the Executive Director

Dear Friends of DCCH,

It is hard for me to fathom, but my first year as Executive Director of DCCH Center for Children and Families is complete. For as grateful and excited as I initially was to be a part of such a wonderful organization, I am even more so today. What a privilege it is to be part an organization that strives to serve children and families desperately in need of hope and care. What an honor it is to do so with an amazingly talented and dedicated staff. And what a blessing it is to partner with supporters and friends like you who repeatedly answer the call to help us with our mission by the sharing of your talents, time, resources and prayers.



The past year has been one of considerable activity and growth for DCCH. We are proud to report that we have been re-accredited by the Council of Accreditation for Children and Families through September 2018, affirming that DCCH continues to provide excellent care to those we serve. The COA process is an extremely rigorous one that is required for state certification. I commend our staff for this accomplishment (and thank my predecessor, Sister Jean Marie Hoffman, for squaring this all neatly away before my arrival!). In the

past year, we have seen our Outpatient Therapy and Therapeutic Foster Care programs undergo amazing growth. We have made some organizational changes that will enable us to actively explore possible future services that fit with the DCCH mission and to aggressively ready our organization for changes that are imminent for the entire mental health delivery system. We are certainly proud of where we are, but we must be prepared for where we will need to go in the future.

As evidence of the good work that is going on here, I am pleased to present this DCCH 2014-2015 Annual Report. It provides detailed information about our services and programs, as well as a number of performance indicators which highlight the continued high quality and impact we are achieving.

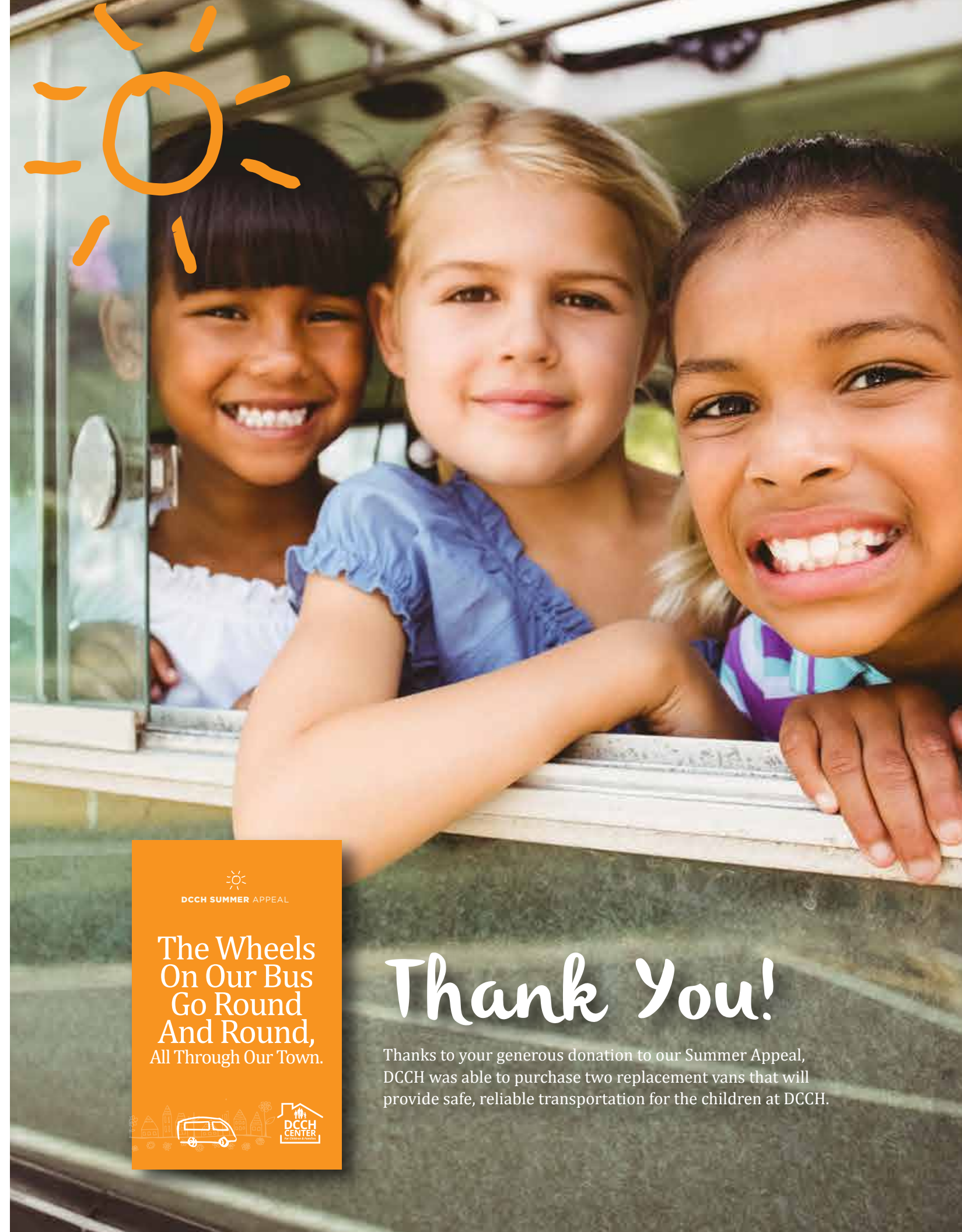
Hopefully, you can sense the energy, enthusiasm and pride that permeate the entire report. It is truly an ongoing testament to what Sister Jean Marie has called the “**excellence in action**” that DCCH exemplifies.

I humbly ask you to pray for the sustained success of our organization. I encourage you to call or stop by if you want to know more about DCCH. Perhaps you’ll consider getting involved with us and becoming a partner in our exciting mission.

Gratefully,

Bob Wilson

Bob Wilson
Executive Director



DCCH SUMMER APPEAL

The Wheels
On Our Bus
Go Round
And Round,
All Through Our Town.



Thank You!

Thanks to your generous donation to our Summer Appeal, DCCH was able to purchase two replacement vans that will provide safe, reliable transportation for the children at DCCH.



Dear
Kaitlyn,

I am sure that you heard about the incident on February 21, 2015. I am sure you have a lot of thoughts running through your head at this very second. I need to tell you a few things though. I am sure you are questioning whether or not I am getting the care that I need. I just want you to know that I am. I have made it a point to type this letter to you so that I could prove to you that this was just a blip. This self-harm incident was very much indeed my fault. I want to further explain my need to type this to you.

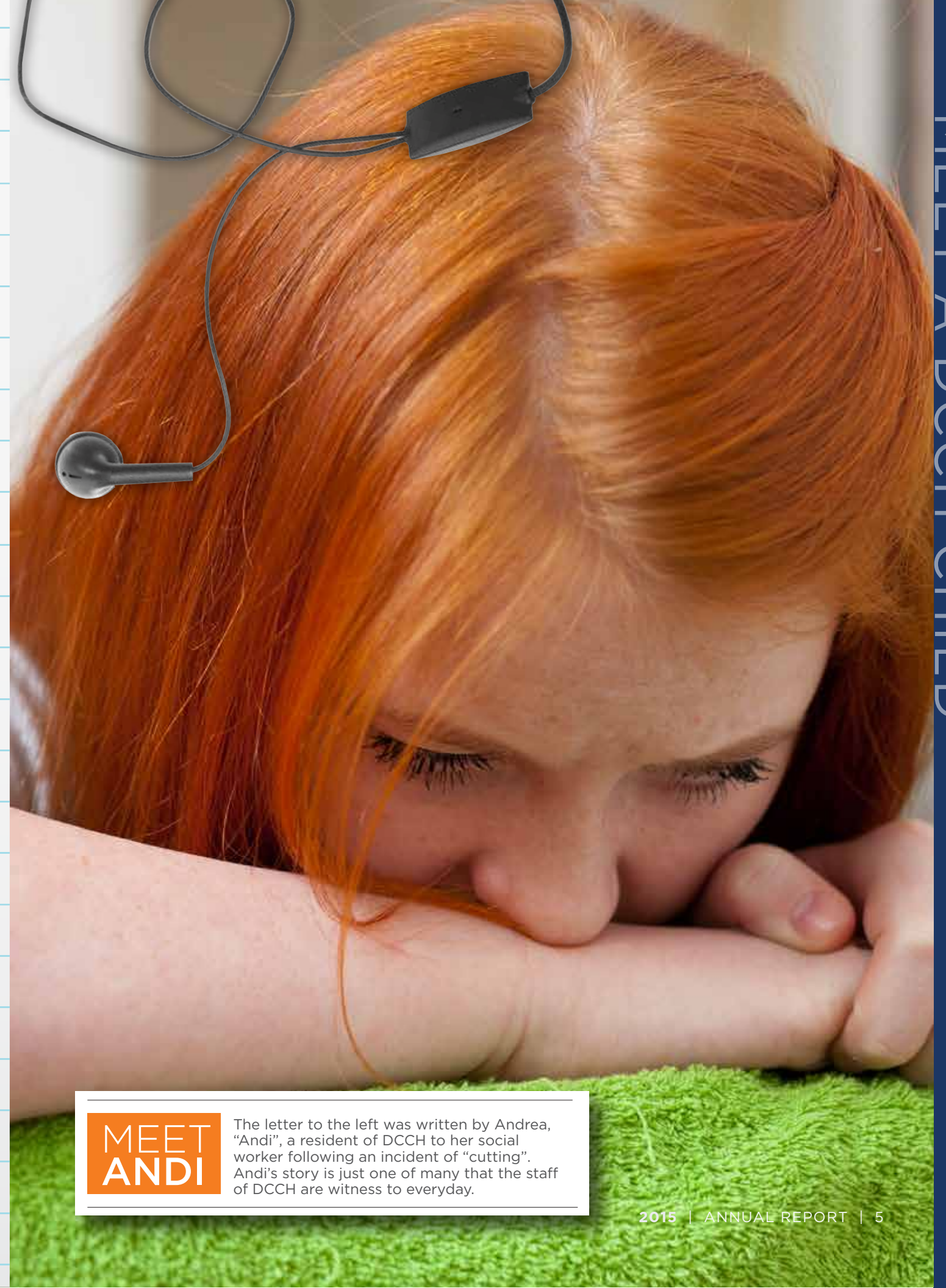
While I have been here, I have become more self-aware. I have been able to easily recognize how I am feeling at a certain time or place and know why I am feeling that way. Lately, when I have been in a bad or negative mood, I have been able to recognize it and do something about it. I have been more positive about life and myself. I have struggled with letting go with my past, but it has been easier and I have rarely been thinking about my past.

I have been working really hard on my treatment. I have been staying on Levels 3 and 4 almost every day. I have worked really hard in group and been open in session. I have found out a lot about myself and what I like. I have been given a second chance. I've been given the opportunity to fix my attitude and help myself. I have loved my stay here even though I may not like all of the strict rules.

I have been surrounded by many people who, that I know for a fact, care about me. They have really helped me through my treatment and my stay here at DCCH. They have taken time out of their day to talk to me and help me out. I am a stubborn red-headed teen and they have somehow found a way to maneuver into my brain and help me through my struggles.



Continue reading Andi's full letter at dcchcenter.org/MeetaDCCHChild



MEET
ANDI

The letter to the left was written by Andrea, "Andi", a resident of DCCH to her social worker following an incident of "cutting". Andi's story is just one of many that the staff of DCCH are witness to everyday.



Pillars of DCCH

In an effort to define what we are all about, in language that is understood by all, the staff and Board began a process to identify our core values. The process began in late 2003 and culminated with the development of five Pillars.

Our five core "Pillars" are:

Children's Services

- To lead a well trained staff in the supervision and care of our children.
- To provide a safe and family oriented environment for our children, through the use of effective behavioral management techniques.
- To provide ongoing mental health assessments and treatment through individual and group therapy.
- To provide recreational activities for the health and well-being of our children.
- To develop tools to evaluate our agency, to assess the quality of existing programs, and explore the need for new services for our children.
- To educate our children in a setting that is conducive to each child, teaching the intellectual, social and multi-cultural skills needed to be successful.
- To provide K-8 education preparation toward secondary education in a protective environment.
- To prepare/educate about the "Forever Family"; foster care and adoption.
- To study outcomes related to goals and pursue continuous quality improvement (CQI) related to program improvement.

Pillars of DCCH - Continued

Family Services

- To provide quality case management that matches each child to a loving foster or adoptive family.
- To provide culturally sensitive therapy that meets each family's needs.
- To provide multi-cultural training and education to families.
- To recruit new foster-to-adopt families that will promote and instill the values of our agency.
- To develop a family friendly agency with an emphasis on reunifying families and assisting state officials in establishing permanency for each child.
- To continue to look at new programs and family based services to expand our continuum of care.
- To maintain positive relationships and referral sources to ensure future placement opportunities.
- We value the family unit and acknowledge that each child in our care is part of a family system; therefore, we work with the family when in the best interest of the client system.

Community

- To celebrate with the community the success of our history, our present and our future.
- To provide opportunity to the community to support the mission of DCCH, through continued development of annual appeals and events.
- To broaden the size of our constituents through effective networking of current and prospective members.
- To continue to join efforts in setting legislative agendas to advocate for children and families.
- Utilize the talents of our Board and Development Foundation to enhance the mission of DCCH.
- To develop effective communication techniques that provides meaningful information on the success and mission of DCCH.
- To promote a variety of volunteer opportunities to engage our constituencies.

Staff Development

- To offer effective and continuous training and supervision for our staff.
- To insure that our education and training programs exceed regulatory requirements.
- To utilize the training center by offering our expertise to the community.
- To support our staff by providing a friendly, and supportive working environment.
- Family focus training.
- Leadership training.
- Invest in retention of staff.

Fiscal Accountability

- To achieve financial credibility through compliance with annual audits and timely payment of invoices.
- To develop accurate budgets that have clearly defined areas of accountability.
- To develop and maintain investment strategies that maximize return while also maintaining an appropriate level of risk as outlined in our investment policies.
- Continue to enhance relationships with current revenue sources, as well as explore other sources of revenue.
- To maintain internal controls that follow "generally acceptable accounting" principles, which provide an accurate view of financial records.
- To be good stewards of our finances in order to provide quality care to the children and families we serve.
- To strengthen its efforts to engage the community to support our mission.
- To follow the accepted standards of fundraising.



Thank You To The Kroger Company

This past year Kroger Company employees volunteered their time and expertise to the Foster Care and Adoption Program, donating hundreds of hours of labor and offering recruitment and advertising ideas. They suggested creating new signage for the Foster Care/Adoption Program, and after reflecting upon our residents' desire for a family, the idea of life size cut-outs of children proclaiming **"I Need a Family"** was born.

"Jesse", "Josh" and "Jill" have traveled with Staff to fish fry events, trainings, churches, schools, and festivals. Many people have responded to these powerful and eye-catching signs. US Bank gave DCCH permission to place signs in all their Northern Kentucky branch locations. Kroger stores allowed poster signage in 13 stores throughout Campbell, Kenton, and Boone Counties. Jesse, Josh and Jill are representative of the 80-plus children we serve on any given day at DCCH Center, and we hope they bring public awareness to the staggering needs of the children in our community who are essentially homeless.

You Too Can Help!

Make a gift to DCCH! All gifts are welcome and every single gift makes an impact. You can support the children living at DCCH through honor and memorial gifts, in-kind gifts, restricted gifts and bequests. Please call 859/331-2040 ext. 8534 to make your gift today.

Open your heart to a foster child! The children we serve need safe, loving homes. DCCH provides training and support every step of the way. Please call 859/331-2040 ext. 8641 for more information.

Volunteer! We have volunteer opportunities for every ability and schedule. Give a child the gift of your time. Please call 859/331-2040 ext. 8733.

Share our story or come visit! The DCCH staff is thrilled to share our story, and we'd love to speak to your church, civic group or organization. You can also come visit our campus for a guided tour. Call 859/331-2040 ext. 8534 to schedule a speaker or a visit.

Pray! Our children, staff, and volunteers need and appreciate the spiritual support your prayers provide.

"Like" and follow us! Find DCCH Center on Facebook and follow us on Twitter @DCCHCenter #changealife



Performance Indicators

DCCH Center for Children and Families is so thankful for the support from our community. We would be unable to provide the level of care needed by our children without the generous support of our donors. Following are areas of performance of DCCH identified to demonstrate good stewardship of your support.

Accreditation – DCCH is accredited by the Council of Accreditation for Children and Families (COA). DCCH has been accredited since 1990. Our current accreditation is valid through 2018. We went through the accreditation process again in 2014. accreditation is valid through 2014. We went through the accreditation process again in 2014.

Referral Summary

- **64% Increase** in Therapeutic Foster Care Referrals
- **15% Increase** in Residential Treatment Referrals
- **59% male, 41% female** for residential treatment
- **13** – Average age of referrals

Occupancy

- **99%** (7 months at 100%)
- **83** children were served in Residential Treatment in 2014-15

Average Length of Stay

- **271** days (10% decrease from 2013-14)

Discharges

- **82%** of discharges are to less-restrictive, home-like settings

Recreation

- Increased number of therapeutic activities offered to children including Equine Therapy.

Staff Training

- **125** in house training opportunities; **380** hours of total training
- Secured **2** additional training outlets
- Provided **44** trainings to community partners for 264 total hours
- **\$21,650** in training income
- **\$16,900** in kind training



64% In the past year, DCCH has seen a 64% increase in Therapeutic Foster Care referrals.



4,990,366
-151,203

+



✦ County Grants	\$85,190.00
✦ Govt. Grants/Contracts/Per Diem	3,856,173.00
✦ Contributions	396,681.00
✦ United Way	105,337.00
✦ Training Income	27,089.00
✦ Special Events, Fundraisers	237,757.00
✦ Program Support	50,366.00
✦ In-Kind	8,500.00
✦ Investment Income	212,580.00
✦ Misc. Income	10,693.00

✦ Total Revenue/Support \$4,990,366.00

■ Residential Treatment	3,188,001.00
■ School	124,012.00
■ Therapeutic Foster Care	867,322.00
■ Out Patient Therapy	96,477.00
■ Management & General	546,590.00
■ Special Events	100,333.00
■ Development	218,834.00

■ Total Expenses \$5,141,569.00

Difference -\$151,203.00

6/15 Information presented here is taken from DCCH Financial Audit for Fiscal Year Ending June 30, 2015



You can
change
a life!

The children we serve often feel abandoned and unloved. We thank you for your support and invite you to share with others the many ways to help us change a child's life.

✓ Time

- Help paint children's apartments and other maintenance projects
- Volunteer at the DCCH Flea Market
- Enjoy a shift at our annual Music Fest
- Attend a DCCH event
- Like and share our Facebook page
- Follow us on Twitter @DCCHCenter

✓ Talent

- Become a tutor at our on-campus school
- Be a mentor for a child in residence
- Shelve books in our Library
- Join a DCCH Committee

✓ Treasure

- Make a donation to DCCH
- Become a recurring donor
- Give a gift of stock
- Remember DCCH in your estate



Visit DCCHCenter.org to learn more.

Everyone has something worth sharing with the world. Please call or email PMiller@DCCHCenter.org today to discover ways **you** can help a child make lasting life changes.

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Steve Schmidt
Procter and Gamble

Gabrielle Summe
Kenton County Clerk

Christopher Zimmerman
Gilligan Oil LLC

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Executive Director

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Director Emerita

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Director of Clinical Development

Ron Bertsch
Director of Therapeutic Foster Care/Adoption Services

Cheryl Ross
Director of Residential Treatment

Paul Miller
Development Director

Jenny Jimenez
Food Services Director

Tim Lucas
Finance and Operations Director

Doug Harlow
TBS/PQI Director

Tim Murphy
Training Director

Michael Shannon
Recreation Director

Pam Vonderhaar
Administrative Assistant

Mark Zilliox/Jon Prabell
Facilities Manager

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Sr. Pamela Mae Geiger, S.N.D.
Stacy Neurohr

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Lisa Cline
Barb Bruegge
Courtnee Clark-Hessling
Judy, Hanes
Nancy Healey
James Kinsella
Patty Kissel
Joan Norris
Helen Poland
James Shackelford
Gay Trame

Therapeutic Behavior Specialist Supervisors

Colton Gallery
Lucy Chinn
Melissa Fogle
Tiffany Hensley
Donna Magee
Nicole Murone

Therapeutic Behavior Specialists

Santosh Adhikary
Christine Amoroso
Katie Bolton
Andrea Branch
Stacie Brooks
Ryan Brown
Nate Carter
David Chapin
Matthew Cleves
Brandon Cooper
Whitney Copenhaver
Karsen Cronin, Karsen
Austin Davis, Austin
Sierra Dickenson, Sierra
Tyler Domingo, Tyler
Joscena Finley, Joscena
Nate Gerrety
Devon Hannah
Stephanie Hilton
Rodney Holder
Carol Lynn Keiling
Jeff Kline
Trista Kuechler
Amanda Lunsford
Sarah Lusher
Rachel Mayleben
Leah Miller
Leanne Noble
Anna Rafferty,
Kris Reusch
Maggie Roeding
Tesla Rogers
Dave Rolph
Sheila Saylor
Jodie Stewart
Katie Tolbert
Andy Wilmes
Andrew Wilson

Therapists

Kerrie Brittingham
Cassandra Holmes
Ebony Jackson
Patricia Moore
Mary Oldiges

Therapeutic Foster Care Staff

Gene Blair
Shellie Blair
Jessica Postel
Kristin Wilson
Kathy Wise

Guardian Angel School Staff

Tim Moore, *Program Director*
Carrie Ossege, *Reading & Math Intervention Teacher*
Peggy Sellmeyer, *Primary 1 Teacher*
Lauren Ryan, *Primary 2 Teacher*
Brad Bentley, *Intermediate 1 Teacher*
Barb Knox, *Intermediate 2 Teacher*
Beth Davis, *Speech/Language Pathologist*
Sommer Alpiger Rosa
Director, Special Education
Sarah Graman, *School Psychologist*
Barb Wentz, *Teacher Sub*
Jeff Kline, *DCCH*
Dave Rolph, *DCCH*
Andy Wilmes, *DCCH*
Joscena Finley, *DCCH*
Sarah Lusher, *DCCH*

Child Care Supervisors

Katie Elsbernd
Melissa Fogle
Doug Harlow
Donna Magee
Jodi Stewart
Gretchen Wentz Carney

Consultants

Dr. Fran Hoffman
Dr. Carol Willis

Our Volunteers**Apartment and Children Volunteers**

John Sketch
Gary Massie
Bill Schult
Betsy W. Crawford
Mark Brockett
Jake Rebholtz
Amity Chaulk
Stephen Beuttel
Bridgett VanNess
Vincent Nerone
Karen Witemyre
Daphne & Jose Conde
Janet Suzie Kleymeyer
Kyle & Diane Ward
Dominic Bruni
Amy Connett
Meredith Moser
Gary Hampton
Andrew Bamberger

Administrative Volunteers

Joann Maxwell
Bill Miller
Pam Porco

Flea Market Volunteers

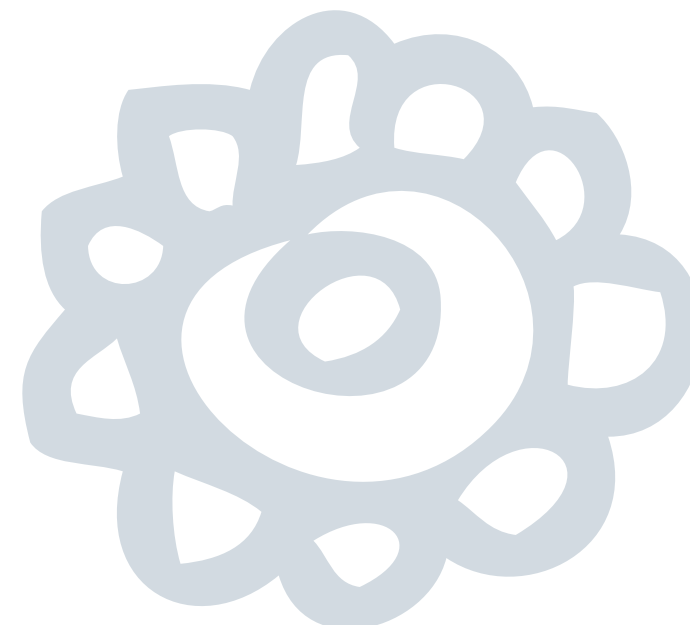
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Phyllis J. Beck
Mary Beth Connelly
Rose Ferrier
Kathleen Finley
Gary E. Hampton
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Jane Legeay
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Louetta Oldiges
John M. Thomas
Marilyn J. Thomas

Guardian Angel School Volunteers

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Gary Hampton
Kaki Nagel
Jim Procaccino
Phylis Procaccino
Lisa Rawe
Tom Rawe
Joyce Reckner, *Library*

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Lynn Veith



“The proclamation of the Gospel is destined to the poor, to those who often lack the essentials for a decent life... God loves them before all others and comes to visit them through acts of charity that the disciples of Christ carry out in his name.”

POPE FRANCIS



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 Mr. & Mrs. Charles E Claypool
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 Mr. J. Stuart Cleek
 Mr. & Mrs. Joseph A Cleves
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 Mr. & Mrs. Randy Coates
 Ms. Debra Cochran
 Mrs. Ruth Cohen
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50K

Thanks to the many donations and volunteers to help in our weekly Flea Market. Because of you we have raised over 50K to help us create "lasting life changes" for those we serve.



MUSIC FEST 2015

Presented by WNKU

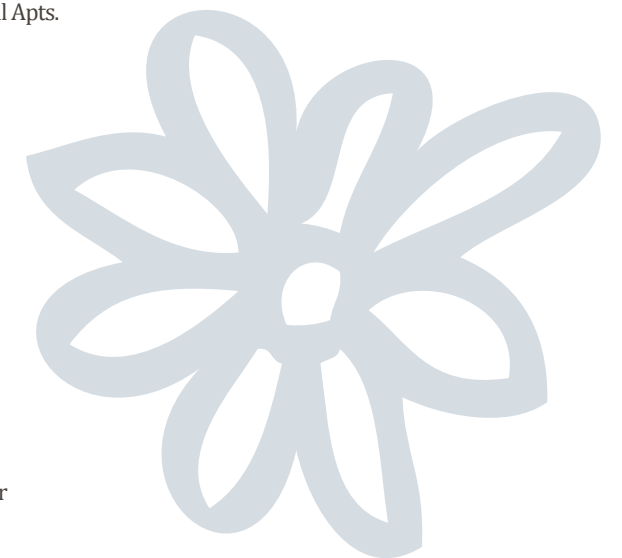
Another successful MusicFest took place May 29-30, 2015, with the MENUS and JAMISON ROAD headlining the musical weekend. Special thanks to our event sponsor WNKU! All net proceeds from Music Fest went to providing food, clothing, shelter and therapy for victims of child abuse.

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Our Mission

The mission of DCCH Center for Children and Families is to express God's love by providing compassionate care and quality services to address the physical, spiritual and emotional needs of children and families.

Our Vision

DCCH Center for Children and Families will be the preferred provider of flexible, adaptive and the highest quality family-centered care in a safe environment. We will increase awareness in the community and expand funding sources to ensure the long-term financial viability of a state-of-the-art facility.

Our Goals

Our goals are to assess, stabilize, treat, and educate children and their families while facilitating changes in relationships, attitudes and behavior. Through a continuum of support and assistance, we strive to establish them into a family setting, as well as develop them into productive, self-confident members of the community.

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